

## **Definitions**

Non-profi	t
(Type of Organization	)

Organizations that do not distribute their surplus funds to owners or shareholders now and/or in future, but instead use them to help pursue their goals.

Material certification fee Fee related to the certification of the original version of the GRI Certified Training Program Material in English

Annual license fee Licensing fee to use GRI's Certified Training Material and other associated materials.

The cost of trainer certification

Cost related to the 2 courses (SDGs and Sustainability Reporting Process) and GRI Certification Exam fee that need to be purchased to complete 1st certification.

**Continuing Education** | Fee related to the 8 hours of course that nominated trainer need to **Units fee** take every year to keep their status

Participants' fee GRI's share of the fee charged to participants by Training Partners, for attending a GRI Certified Training, paid quarterly.

GRI distinguishes below regions:

- Region

  Africa
  Asia & Pacific
  Europe
  Middle East & Arab States
  North America
  South/Latin America

Regional license License that allows the CTP to conduct training within their region (as per country of residence).

Global license License that allows the CTP to conduct training in all countries of the world.



## **Non-profit**

## **Regional license**

Total first year

€ 5,825

(excl. 10% participants fee)

### Total second year

€ 2,050

(estimate, excl. 10% participants fee)

## **Global license**

Total first year

€ 7,475

(excl. 10% participants fee)

### Total second year

€ 3.700

1st year fees	2nd year fees	1st year fees	2nd year fees
Material certification fee € 3,850	-	Material certification fee € 3,850	-
The cost of trainer certification¹ € 325	-	The cost of trainer certification¹ € 325	-
-	Continuing Education Units (CEUs) fee² € 400 per trainer	-	Continuing Education Units (CEUs) fee² € 400 per trainer
Annual license fee <b>€ 1,650</b>		Annual license fee € <b>3,300</b>	
10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid		10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid	

<sup>2</sup> This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.



<sup>1</sup> These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

# **Group I** (annual turnover <10M €)

## Regional license

Total first year

€ 9,675

(excl. 10% participants fee)

Total second year

€ 3,150

(estimate, excl. 10% participants fee)

## **Global license**

Total first year

€ 12.425

(excl. 10% participants fee)

Total second year

€ 5.900

1st year fees	2nd year fees	1st year fees	2nd year fees
Material certification fee <b>€ 6,600</b>	-	Material certification fee € 6,600	-
The cost of trainer certification¹ € 325	-	The cost of trainer certification¹ € 325	-
-	Continuing Education Units (CEUs) fee² € 400 per trainer	-	Continuing Education Units (CEUs) fee² € 400 per trainer
Annual license fee <b>€ 2,750</b>		Annual license fee € <b>5,500</b>	
10% participants' fees (paid per quarter)  Depending on the number of course participants and amount of fee paid		10% participants' fees (paid per quarter)  Depending on the number of course participants and amount of fee paid	

<sup>2</sup> This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.



<sup>1</sup> These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

## **Group II**

(annual turnover <€10-100 million)

## **Regional license**

Total first year

€ 13,425

(excl. 10% participants fee)

Total second year

€ 4,200

(estimate, excl. 10% participants fee)

## **Global license**

Total first year

€ 17,325

(excl. 10% participants fee)

Total second year

€ 8.100

1st year fees	2nd year fees	1st year fees	2nd year fees
Material certification fee € 9,300	-	Material certification fee € 9,300	-
The cost of trainer certification¹ € 325	-	The cost of trainer certification¹ € 325	-
-	Continuing Education Units (CEUs) fee² € 400 per trainer	-	Continuing Education Units (CEUs) fee² € 400 per trainer
Annual license fee € 3,800		Annual license fee € 7,700	
10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid		10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid	

<sup>2</sup> This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.



<sup>1</sup> These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

## **Group III**

(annual turnover <€100 million – 1 billion)

## **Regional license**

## Global license

### Total first year

€ 17,825

(excl. 10% participants fee)

### Total first year

€ 23,325

(excl. 10% participants fee)

### Total second year

€ 5,900

(estimate, excl. 10% participants fee)

### Total second year

€ 11.400

1st year fees	2nd year fees	1st year fees	2nd year fees
Material certification fee € 12,000	-	Material certification fee € 12,000	-
The cost of trainer certification¹ € 325	-	The cost of trainer certification¹ € 325	-
-	Continuing Education Units (CEUs) fee² € 400 per trainer	-	Continuing Education Units (CEUs) fee² € 400 per trainer
Annual license fee <b>€ 5,500</b>		Annual license fee € 11,000	
10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid		10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid	

<sup>2</sup> This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.



<sup>1</sup> These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

## **Group IV**

(annual turnover >1 billion)

## Regional license

Global license

Total first year

€ 23,325

(excl. 10% participants fee)

Total first year

€ 31,625

(excl. 10% participants fee)

## Total second year

€ 8,600

(estimate, excl. 10% participants fee)

### Total second year

€ 16.900

1st year fees	2nd year fees	1st year fees	2nd year fees
Material certification fee € 14,800	-	Material certification fee <b>€ 14,800</b>	-
The cost of trainer certification¹ € 325	-	The cost of trainer certification¹ € 325	-
-	Continuing Education Units (CEUs) fee² € 400 per trainer	-	Continuing Education Units (CEUs) fee² € 400 per trainer
Annual license fee € 8,200		Annual license fee € 16,500	
10% participants' fees (paid per quarter) Depending on the number of course participants and amount of fee paid		10% participants' fees (paid per quarter)  Depending on the number of course participants and amount of fee paid	

<sup>2</sup> This cost relates to one trainer. All nominated trainers need to update their knowledge bi-yearly in the form of Continuing Education Units (CEUs) after they pass their Certification Exam.



<sup>1</sup> These costs refer to one trainer and apply when the trainer has to certify for the 1st time. (2 online courses + Certification exam, includes 50% discount).

## List of countries per CTP license region

#### **Africa**

- Angola
- Burkina Faso
- Burundi
- Benin
- Botswana
- Congo, The Democratic Republic of the
- Central African Republic
- Congo
- Côte D'Ivoire
- Cameroon
- Cape Verde
- Western Sahara
- Eritrea
- Ethiopia
- Gabon

- Ghana
- Gambia
- Guinea
- Equatorial Guinea
- Guinea-Bissau
- Kenya
- Liberia
- Lesotho
- Madagascar
- Mali
- Mauritius
- Malawi
- Mozambique
- Namibia
- Niger
- Nigeria

- Rwanda
- Seychelles
- South Sudan
- Saint Helena
- Sierra Leone
- Senegal
- Sao Tome and Principe
- Swaziland
- Chad
- Togo
- · Tanzania, United Republic of
- Uganda
- Mayotte
- South Africa
- Zambia
- Zimbabwe

### **Asia and Pacific**

- Afghanistan
- Antarctica
- · American Samoa
- Australia
- Azerbaijan
- Bangladesh
- Brunei Darussalam
- Bhutan
- Cocos (Keeling) Islands
- Cook Islands
- China
- · Christmas Island
- Fiji
- · Micronesia, Federated States of
- Guam
- Hong Kong
- Heard Island and McDonald Islands
- Indonesia
- India
- British Indian Ocean Territory
- Japan
- Kyrgyzstan
- Cambodia

- Kiribati
- Korea, Democratic People's Republic of
- · Korea, Republic of
- Kazakhstan
- Lao People's Democratic
  - Republic
- Sri Lanka
- Marshall Islands
- Myanmar
- Mongolia
- Macau
- Northern Mariana Islands
- Maldives
- Malaysia
- New Caledonia
- Norfolk Island
- Nepal
- Nauru
- Niue
- New Zealand
- French Polynesia
- Papua New Guinea
- Philippines

- Pakistan
- · Pitcairn Islands
- Palau
- Reunion
- Solomon Islands
- Singapore
- Syrian Arab Republic
- French Southern Territories
- Thailand
- Tajikistan
- Tokelau
- Turkmenistan
- Tonga
- Timor-Leste
- Tuvalu
- Taiwan
- United States Minor Outlying Islands
- Uzbekistan
- Vietnam
- Vietriam
   Vanuatu
- Wallis and Futuna
- Samoa



#### Europe

- Andorra
- Albania
- Armenia
- Austria
- Bosnia and Herzegovina
- Belgium
- Bulgaria
- Belarus
- Switzerland
- Cyprus
- Czech Republic
- Germany
- Denmark
- Estonia
- Spain
- Finland
- Faroe Islands
- France
- France, Metropolitan
- United Kingdom

- Georgia
- Gibraltar
- Greenland
- Greece
- Croatia
- Hungary
- Ireland
- Israel
- Iceland
- Italy
- Liechtenstein
- Lithuania
- Luxembourg
- Latvia
- Monaco
- Moldova, Republic of
- Macedonia
- Malta
- Netherlands
- Norway

- Poland
- **Portugal**
- Romania
- Russian Federation
- Sweden
- Slovenia
- Svalbard and Jan Mayen
- Slovakia
- San Marino
- Turkey
- Ukraine
- Holy See (Vatican City State)
- Serbia
- Montenegro
- Aland Islands
- Guernsev
- Isle of Man
- Jersey

#### Middle East & Arab States

- Algeria
- Bahrain
- Comoros
- Djibouti
- Egypt
- Iran, Islamic Republic of
- Iraq
- Jordan

- Kuwait
- Lebanon
- Libya
- Mauritania
- Morocco
- Oman
- Palestinian Territory
- Qatar

- Saudi Arabia
- Somalia
- Sudan
- Tunisia
- **United Arab Emirates**
- Yemen

#### **North America**

- Canada
- Saint Pierre and Miquelon
- **United States**

- South/Latin America Antigua and Barbuda
- Anguilla
- **Netherlands Antilles**
- Argentina
- Aruba
- Barbados
- Bermuda
- Bolivia
- Brazil
- Bahamas
- Bouvet Island
- Belize
- Chile
- Colombia
- Costa Rica
- Cuba
- Dominica
- Dominican Republic

- Ecuador
- Falkland Islands (Malvinas)
- Grenada
- French Guiana
- Guadeloupe
- South Georgia and the South Sandwich Islands
- Guatemala
- Guvana
- Honduras
- Haiti
- Jamaica
- Saint Kitts and Nevis
- Cayman Islands
- Saint Lucia
- Martinique
- Montserrat Mexico

- Nicaragua
- Panama
- Peru
- Puerto Rico Paraguay
- Suriname
- El Salvador
- Turks and Caicos Islands
- Trinidad and Tobago
- Uruguay
- Saint Vincent and the Grenadines
- Venezuela
- Virgin Islands, British
- Virgin Islands, U.S.
- Saint Barthelemy
- Saint Martin







